

<b>ECONOMIC</b>	<b>2017</b>	<b>2016</b>
Revenues	\$9.496 billion	\$7.872 billion
Operated wells	9,500	10,900
Average daily production (mboe/d)	548	635
Proved reserves (bboe)	1.9	1.7
Tax payments (state and federal)	\$206 million	\$161 million

<b>HEALTH AND SAFETY*</b>	<b>2017</b>	<b>2016</b>
Employee Total Recordable Incident Rate (TRIR)	0.05	0.27
Employee Lost Time Incident Rate (LTIR)	0.02	0.10
Employee Days Away, Restricted or Transferred (DART) rate	0.02	0.18
Contractor TRIR	0.58	0.85
Contractor LTIR	0.14	0.30
Contractor DART rate	0.34	0.54
Fatalities	0	0
Motor vehicle accident rate (per million miles)	1.43	1.60
EHSR training hours per employee (average)	13	18

<b>ENVIRONMENT</b>	<b>2017</b>	<b>2016</b>
Greenhouse gas emissions (million metric tons, CO <sub>2</sub> e)**	3.24	3.97
Greenhouse gas emissions intensity (kg CO <sub>2</sub> e/boe)**	9.11	9.86
Methane loss rate**	0.20%	0.24%
Average water used to drill and complete a well (gal/foot)	571	413
Water efficiency rate (gal/mmbtu)	1.61	1.69
Total volume of produced water recycled/reused (gal)	128,052,162	94,216,332
Spills > 100 bbls (number of spills)	11	22
Spills > 100 bbls (total bbls)	2,960	4,432
Spills > 100 bbls (% recovered)	37%	63%
Environmental penalty assessments in excess of \$100,000	0	1

<b>COMMUNITIES</b>	<b>2017</b>	<b>2016</b>
Charitable giving (financial and in-kind)	\$1.78 million	\$1.64 million
Employee giving (workplace campaigns)	\$1.06 million	\$1.05 million
Owner Relations team interactions (phone calls and emails)	~105,700	~122,600

<b>EMPLOYEES</b>	<b>2017</b>	<b>2016</b>
Employee headcount	3,223	3,325
Women in workforce	31%	31%
Women in leadership (supervisor level and above)	22%	22%
Ethnic minorities in workforce	16%	15%
Ethnic minorities in leadership (supervisor level and above)	9%	6%
Veterans in workforce	7%	6%
Voluntary turnover rate	8%	9%
Professional development training hours per employee (average)	29	22

\* E&P only

\*\* Emissions estimate developed under the EPA's Greenhouse Gas Reporting Program (onshore production and gathering and boosting facilities)

Data and information included in this report were subject to internal review and are believed to be correct at the time of reporting. For certain reporting elements, later changes in categorization could affect data after publication.