

ECONOMIC	2018	2017
Revenues	\$10.231 billion	\$9.496 billion
Operated wells	7,200	9,500
Average daily production (mboe/d)	520	548
Proved reserves (bboe)	1.4	1.9
Tax payments (state and federal)	\$236.5 million	\$206 million

HEALTH AND SAFETY*	2018	2017
Employee Total Recordable Incident Rate (TRIR)	0.23	0.05
Employee Lost Time Incident Rate (LTIR)	0.03	0.02
Employee Days Away, Restricted or Transferred (DART) rate	0.06	0.02
Contractor TRIR	0.62	0.58
Contractor LTIR	0.14	0.14
Contractor DART rate	0.33	0.34
Fatalities	1	0
Motor vehicle accident rate (per million miles)	1.47	1.43
HSER training hours per employee (average)	9	13

ENVIRONMENT	2018	2017
Greenhouse gas emissions (million metric tons, CO <sub>2</sub> e)**	2.32	3.24
Greenhouse gas emissions intensity (kg CO <sub>2</sub> e/boe)**	6.89	9.11
Methane loss rate**	0.15%	0.20%
Average water used to drill and complete a well (gal/foot)	546	571
Water efficiency rate (gal/mmbtu)	1.27	1.61
Total volume of produced water recycled/reused (gal)	107,543,659	128,052,162
Spills > 100 bbls (number of spills)	3	11
Spills > 100 bbls (total bbls)	692	2,960
Spills > 100 bbls (% recovered)	51%	37%
Environmental penalty assessments in excess of \$100,000	0	0

COMMUNITIES	2018	2017
Charitable giving (financial and in-kind)	\$1.60 million	\$1.78 million
Employee giving (workplace campaigns)	\$834,768	\$1.06 million
Owner Relations team interactions (phone calls and emails)	~85,600	~105,700

EMPLOYEES	2018	2017
Employee headcount	2,351	3,223
Women in workforce	32%	31%
Women in leadership (supervisor level and above)	22%	22%
Ethnic minorities in workforce	17%	16%
Ethnic minorities in leadership (supervisor level and above)	11%	9%
Veterans in workforce	7%	7%
Voluntary turnover rate	10%	8%
Professional development training hours per employee (average)	30	29

\* E&P only

\*\* Emissions estimate developed under the EPA's Greenhouse Gas Reporting Program (onshore production and gathering and boosting facilities)

Data and information included in this report were subject to internal review and are believed to be correct at the time of reporting. Data reflects year-end calculations and may include divested assets until divestitures' closing dates. For certain reporting elements, later changes in categorization could affect data after publication.