

The reputation and strength of our company is built upon safety and environmental stewardship. This starts with a culture of respect — a culture where compliance outweighs convenience and employee ownership means there is accountability at every level.

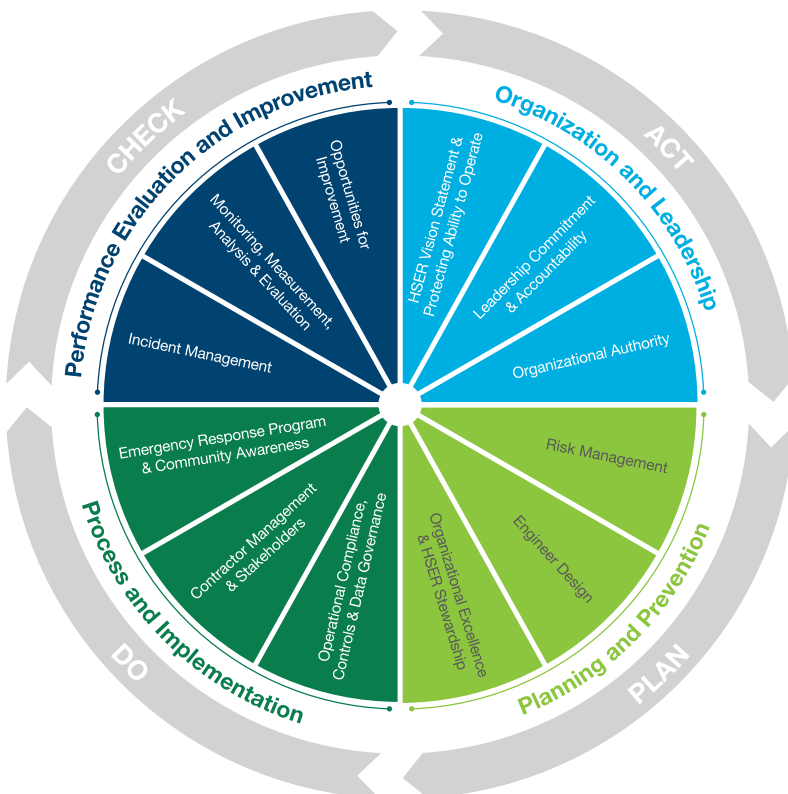
HSER APPROACH



At Chesapeake, it is the expectation that making safe decisions and protecting the environment are part of every employee’s daily responsibility. Compensation is tied to these values, and employees are empowered to make the best decisions to protect our people and the environment. To support our employees with these efforts, a team of well-trained professionals lead our Health, Safety, Environmental and Regulatory (HSER) department. Departmental objectives include managing company prevention and protection initiatives and continuously improving our HSER best practices, all while encouraging Chesapeake’s culture of safety, stewardship and compliance.

HSER MANAGEMENT SYSTEM

Our HSER management system is a strategic approach that emphasizes four categories critical to our success. Within each category, the strategy defines specific steps to translate words into action. It is also an accountability layer as the HSER leadership team reports regularly to senior management and the Board of Directors on strategy progress.




PERFORMANCE METRICS

Each year we set companywide performance metrics with safety and environmental metrics topping our priority list. For 2019 our HSER corporate performance includes:

 **Protecting Our People**

Total Recordable Incident Rate of 0.16

 **Preventing Spills**

87 reportable spills

We work to consistently maintain and improve our safety and environmental protection measures. One way that we deliver on this commitment is through our HSER Compliance Assurance team, which functions as a specialized internal audit group, evaluating the company’s efforts to reduce HSER-related risk.