

Recognizing Employees for Safety, Sustainability and Service Performance

- Company executives honored employees at the Chesapeake Excellence Awards in Oklahoma City.
- Award categories included the President's Award for Safety, the President's Award for Environmental Impact and the President's Award for Community and Culture.
- Three finalists in each award category shared their best practices through presentations to leadership.

We recently celebrated the Chesapeake Excellence Awards (formerly the CEO Safety and Sustainability Awards), honoring teams of employees who demonstrated exemplary performance in safety, environmental stewardship, community engagement and company culture.

Hosted at our corporate campus, the awards program recognized nine finalists across three categories, based on nominations. During the event each team presented their nominated projects — sharing their best practices in front of company executives and key senior leaders with expertise in the represented categories. Following the presentations, our judges declared winners for each category.

“The Chesapeake Excellence Awards is one of my favorite events of the year,” said CEO Nick Dell’Osso. “It’s an opportunity to celebrate innovation and best practices and, most importantly, honor the hard work of our talented and dedicated team. Please join me in congratulating everyone who submitted projects for consideration, those selected to present at the awards and of course, the outstanding projects winning each category. All the work highlighted was deserving of our recognition and appreciation and should encourage us all to advance our culture of continuous improvement. Together, we are making a difference in working safer, protecting the environment and our communities and making our business better every day.”

Chesapeake’s ESG Council voted on nominations received companywide to determine a list of finalists that was ultimately approved by Chesapeake management. The winning teams received company recognition for their efforts.

In addition to recognizing top performance, the awards program served as a relationship-building event and an opportunity for employees to learn about other company initiatives related to safety and sustainability.

Congratulations to the award honorees and winners:



Kevin Schwind and Darin Chaffee



Courtney Moad and Sam Bartley



Colby Finton and Stormey Webster

President's Award for Safety

Title	Presenters	Team
WINNER: Water Hauling Logistics	Darin Chaffee and Kevin Schwind	Marcellus – Field Completions
PA-UT Program	Dan Larson and Klint McCown	Haynesville – PA-UT Team, Engineering/Corrosion
Drilling Safety Performance	John Michael Novinski and Tyler McCullar	Marcellus – Drilling

President's Award for Environmental Impact

Title	Presenters	Team
Spill and Release Mitigation Effort	Lance Spicer and JD Scruggs	Operations Support Center and Field Operations
WINNER: PA State Game Lands Right to Operate	Sam Bartley and Courtney Moad	Marcellus – Operations and Land
Pneumatic Dump Valve Retrofit Project	Jake DeSpain and Lance Gray	Haynesville – I&E Team

President's Award for Community and Culture

Title	Presenters	Team
WINNER: Lunch and Learn Outreach Program	Stormey Webster and Colby Finton	Haynesville – Operations and Land
Document Intelligence	Jeff Knapp and Kate Ferguson	Land Core Team
Community Outreach Priorities and Achievements	Retha Shaffer and Jonah Howe	Marcellus – Community Outreach Team