

## Recognizing the Rig of the Quarter: Axis in Marcellus

- **Axis in the Marcellus was named Rig of the Quarter for 4Q23.**
- **The Rig of the Quarter is Chesapeake's traveling award that honors contractors who have exceeded company standards.**
- **Axis actively participated in multiple Chesapeake safety programs and hired additional staff to allow for a set day-off schedule for its team.**

Chesapeake's Health, Safety, Environmental and Regulatory (HSER) team recently awarded the Axis crew in the Marcellus the Rig of the Quarter for 4Q23. The Rig of the Quarter is a traveling award that honors contractors who exceed company standards and recognizes the important role contractors play in Chesapeake's safety and environmental performance.

"I am delighted to recognize Axis as Q4 Rig of the Quarter," said Senior Workover Foreman Lucas Welch. "This achievement is a testament to Axis' commitment to excellence and safety in their operations."



Axis signed on as a Chesapeake contractor at the beginning of Q4 and in the short span of three months, consistently demonstrated dedication to safety, efficiency and operational excellence. Notably, Axis has actively participated in Leadership Engagement meetings on location, ensuring robust HSE (Health, Safety and Environment) representation daily. To further enhance safety measures, Axis committed a local HSE representative to be available 24/7 for Chesapeake.

In addition to maintaining a safe operation, Axis took proactive steps to help ensure the well-being of their personnel by hiring additional employees to allow all personnel to adhere to a set day-off schedule. This commitment reflects Axis's focus on building a cohesive team that understands Chesapeake's safety culture and operational processes.

The team's proactive engagement in a Behavior-Based Safety (BBS) program, where employees are recognized and rewarded weekly for their commitment to safety, further underscores Axis's dedication to fostering a safety-conscious work environment.

"Axis' quality BBS entries are also entered into Chesapeake's Good Catch program, highlighting the seamless integration of safety initiatives between the two organizations," Welch added.

Looking ahead, Axis has expressed its commitment to collaborate with Chesapeake on the SIF (Serious Incident and Fatality) program. This proactive approach to continuous improvement aligns well with Chesapeake's safety culture.

The rig crew received a specially designed flag that will fly on their rig until the next honoree is announced. Quarterly winners are selected by our HSE Workover team, which grades each rig against a scorecard of safety and environmental criteria. These criteria include participation in the company's Good Catch program, behavioral-based safety performance and engagement/reports within the company's HSE performance management software.